



# Carlson Dispute Resolution

EXPERT ARBITRATION & MEDIATION

Resolving complex disputes with integrity, expertise, and a commitment to collaborative solutions

## Paul Carlson

Los Angeles & Salt Lake City | CarlsonDisputeResolution@gmail.com | 847-269-2501

### A B O U T

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Mr. Carlson brings a high level of integrity and intelligence to the dispute resolution process. He previously served as an officer in the United States Navy and is a graduate of the Massachusetts Institute of Technology.

Mr. Carlson has over twenty-five years of experience in airline labor relations, including contract negotiations, contract administration, grievances, arbitration and mediation. He has worked at or consulted for network airlines, low-cost carriers, foreign airlines, and cargo carriers.

His extensive background in the airline industry makes him well-suited to arbitrate and mediate in labor contractual disputes, particularly over the interpretation of scheduling and other work-rule provisions.

He is also equipped with significant digital competency, qualifying him for disputes dealing with cybersecurity, smart contracts, blockchain, AI, and other similar areas.

### P E R M A N E N T P A N E L S

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Federal Mediation & Conciliation Service (FMCS)	<i>Arbitrator</i>
American Arbitration Association (AAA)	<i>Labor Arbitrator</i>
National Mediation Board (NMB)	<i>Labor Arbitrator</i>
The Labor Relations Connection	<i>Arbitrator and Mediator</i>
Utah State Courts	<i>Mediator</i>
Nevada State Employee-Management Relations Board	<i>Arbitrator and Mediator</i>
City of Phoenix AZ Employment Relations Board	<i>Factfinder</i>
Washington State Public Employment Relations Commission (PERC)	<i>Arbitrator</i>

### C O M P A N Y P A N E L S

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Kaiser Permanente	<i>Labor Arbitrator</i>
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## PROFESSIONAL COURSES

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### **Becoming A Labor Arbitrator (BALA), National Academy of Arbitrators**

*Previously offered by Federal Mediation and Conciliation Service (FMCS)*

### **TechCred Program, ABA International Law and New York Law School**

*Exploring Artificial Intelligence, Digital Innovation, and the Future of Arbitration and Mediation*

### **Basic Mediation, University of Utah Law School**

## PROFESSIONAL MEMBERSHIPS

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ABA Dispute Resolution Sub-Committee

ABA Labor and Employment Law Sub-Committee

Utah Council on Conflict Resolution (UCCR)

Labor and Employment Relations Association (LERA)

## EDUCATION

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Massachusetts Institute of Technology

Master of Science in Transportation

Oregon State University

Master of Science in Computer Science

University of Minnesota

Bachelor of Science in Computer Science

## MILITARY

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Lieutenant (O3), United States Navy

Medical Service Corps — Naval Hospital Oakland, CA

## FEE SCHEDULE

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\$385 per hour (hearing, study, travel)

Cancellation Policy: Three (3) business days. To give the parties ample time to settle their dispute without incurring arbitrator charges, I charge a cancellation fee only if the hearing is cancelled or postponed within three (3) business days of the event.

Minimum of eight hearing hours for travel over fifty miles; minimum of four hearing hours in all other cases.

No geographical limitations on travel.